

Corporate Governance Policies

Anti-bribery and Corruption Policy



MZI Resources has zero tolerance for bribery or corruption in its business. Its Anti-bribery and Corruption Policy outlines the expectations of its directors, officers, employees, contractors and any other party representing MZI, wherever they are in the world, to act fairly, with honesty, with integrity and in compliance with the law.

All countries in which the Company conducts business have laws that prohibit people and companies from engaging in corrupt conduct. Some of these prohibitions extend to cover bribes to private parties as well as to government officials. Breach of anti-bribery and corruption laws could have serious consequences for MZI and its directors, officers, employees, agents, contractors or any other party representing MZI.

The Company, its directors, officers, employees, agents, contractors or any other party representing MZI will:

- comply with anti-bribery and corruption laws;
- be alert for instances of corrupt conduct and report suspected or actual breaches; and
- maintain measures to detect and prevent bribery and corruption by any party representing MZI.

Furthermore, the Company, its directors, officers, employees, agents, contractors or any other party representing MZI will not:

- exert any influence, lobby any official or offer/accept gifts or hospitality if this might cause or create a perception of impairing objective judgement, improperly influence a decision or create a sense of obligation;
- use company property or funds for any unlawful, unethical or improper purpose;
- make a facilitation payment;
- authorise, make, invite or accept any bribe or improper benefit;
- permit anyone to offer or pay bribes or make facilitation payments on behalf of MZI; or
- offer or give anything of value to a government official (or their representative) to induce them to, or reward them for, acting improperly in the course of their public responsibilities.

Suspected or actual breaches of this Policy should be reported to the Company Secretary or the Chief Financial Officer.

Policy history

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| Established: | November 2015 |
| Last review: | July 2018 |
| Next Review | July 2019 |
| Review frequency: | Annually |
| Reference: | 00095263 |